



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. February material includes:

- Promoting LGBT History Month
- LGBT equality... FREE e-learning
- Project – 'Educate Out Prejudice' (Morley College)
- How many learners and staff are lesbian, gay or bisexual?
- Homophobic bullying
- LGBT History – Did you know...?
- Coverage of Trans themes in the curriculum
- Promoting LGBT role models, campaigns and events
- Workforce equalities... 'Thank you for the data!'

This is in addition to multi-faith, equality and health and wellbeing reminders.



LGBT History Month, 2016

February (whole month)

Lesbian, Gay, Bisexual, Trans History Month celebrates the lives and achievements of the LGBT community. Anyone can get involved, regardless of sexuality or gender identity.

The Rainbow Flag is a worldwide symbol of LGBT equality. Test your knowledge at www.empowerfolk.it.org.uk.



Chinese New Year
Monday 8th February, 2016

This is the most important annual festival celebrated by Chinese and Chinese descendants and is based on the lunar calendar.

2016 is 'Year of the Monkey'!

Also this month:

- 1st Interfaith Harmony Week
- Dignity Action Day
- 4th World Cancer Day
- 9th Safer Internet Day
- 20th World Day of Social Justice
- 21st International Mother Language Day



Multifaith Dates – February, 2016

2nd **Imbolc (Pagan)**

Celebrated by Pagans midway between the winter solstice and the spring equinox.

9th **Shrove Tuesday (Christian)**

The day before Ash Wednesday, the beginning of Lent. It's also known as Pancake Tuesday or Pancake Day.

10th **Ash Wednesday (Christian)**

The beginning of Lent for Western Christian churches and is a day of penitence.

(-24th March) **Lent (Christian)**

The period of 40 days which comes before Easter in the Christian calendar.

12th **Vasant Panchami - Saraswati Puja (Hindu)**

The Hindu festival that welcomes spring.

15th **Nirvana Day (Parinirvana) (Buddhist)**

The day when Buddhists from the Mahayana tradition remember the death and enlightenment of the Buddha.

Regional variations possible, based on the Western calendar, not an exhaustive list.



“When you learn something from people, or from a culture, you accept it as a gift, and it is your lifelong commitment to preserve it and build on it”

Yo-Yo Ma, Cellist (1955 -)

February

- Equality Planner 2016 -

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

1 st	2 nd	3 rd	4 th	5 th	6 th	7 th
8 th	9 th	10 th	11 th	12 th	13 th	14 th
15 th	16 th	17 th	18 th	19 th	20 th	21 st
22 nd	23 rd	24 th	25 th	26 th	27 th	28 th
29 th						

- Driving diversity, embedding equality -

Saturday, 6th February 2016

Sunday, 7th February 2016

Saturday, 13th February 2016

Sunday, 14th February 2016

Saturday, 20th February 2016

Today is... 'World Day of Social Justice'

Social justice is an underlying principle for peaceful and prosperous coexistence within and among nations. We uphold the principles of social justice when we promote gender equality or the rights of indigenous peoples and migrants. We advance social justice when we remove barriers that people face because of gender, age, race, ethnicity, religion, culture or disability.

More information at: <http://www.un.org/en/events/socialjusticeday/>

Sunday, 21st February 2016

Today is... 'International Mother Language Day'

This Day is observed every year to promote linguistic and cultural diversity and multilingualism. It was created to promote the dissemination of mother tongues and a fuller awareness of linguistic and cultural traditions throughout the world and to inspire solidarity based on understanding, tolerance and dialogue.

More information at: www.un.org/en/events/motherlanguageday/

Saturday, 27th February 2016

Sunday, 28th February 2016

