

# Preview: July, 2016



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. July material includes:

- Supporting Pride Events
- City College Plymouth: pioneering parenting programme
- What is 'Equality Impact Analysis'?
- Have you got a good handle on learner equality data?
- Your contribution to provider objectives
- Age equality guidance
- Why should we engage our local communities?
- End of year equality report

This is in addition to multi-faith, equality and health and wellbeing reminders.



# Gay Pride Events

*Summer, 2016*

A Gay Pride Event is being held somewhere every weekend over the summer. These occasions celebrate sexuality and gender identity diversity and raise awareness of the fact that discrimination and harassment of lesbian, gay, bisexual and trans people is still happening today.

Stonewall is a national lesbian, gay and bisexual charity. Their website has a wealth of information and resources.



**World Population Day - Monday 1<sup>st</sup> July, 2016**

A day to celebrate our common humanity and diversity. World Population Day reaffirms the human right to plan for a family. It encourages activities, events and information to help make this right a reality throughout the world.

## Multifaith Dates – July, 2016

6<sup>th</sup>

### **Eid-al-Fitr (Islam)**

Marks the end of the month-long fast during the Islamic month of Ramadan.

### **Ratha Yatra (Hindu)**

Ratha Yatra means 'chariot festival' and is a Hindu festival traditionally celebrated in Orissa State on the east coast of India.

10<sup>th</sup>

### **Martyrdom of the Báb (Bahá'í)**

Bahá'ís mark the anniversary of the execution in 1850 of the Báb, the herald of the Bahá'í faith.

19<sup>th</sup>

### **Dharma Day (Buddhist)**

Dharma Day, or Asala, is when Buddhists from the Theravada tradition celebrate the teachings of the Buddha.



Regional variations possible, based on the Western calendar, not an exhaustive list.

Also this month:

17<sup>th</sup> World Day for International Justice



# July

- Equality Planner 2016 -

“All young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential”

Harvey Milk, Politician & Gay Activist (1930 - 1978)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	9 <sup>th</sup>	10 <sup>th</sup>
11 <sup>th</sup>	12 <sup>th</sup>	13 <sup>th</sup>	14 <sup>th</sup>	15 <sup>th</sup>	16 <sup>th</sup>	17 <sup>th</sup>
18 <sup>th</sup>	19 <sup>th</sup>	20 <sup>th</sup>	21 <sup>st</sup>	22 <sup>nd</sup>	23 <sup>rd</sup>	24 <sup>th</sup>
25 <sup>th</sup>	26 <sup>th</sup>	27 <sup>th</sup>	28 <sup>th</sup>	29 <sup>th</sup>	30 <sup>th</sup>	31 <sup>st</sup>

- Driving diversity, embedding equality -



**Saturday, 2<sup>nd</sup> July 2016**

**Sunday, 3<sup>rd</sup> July 2016**









Thursday, 7<sup>th</sup> July 2016

**Equality data and formal requirements**

We should also acknowledge the requirements of the 'Specific Equality Duties'. You are required to publish your equality information every year and your equality objectives at least every four years. This should include detail on your learner data and be available in the public domain. Where issues or gaps have been identified you should provide information on what you are doing to address these, and the impact your interventions are having.

Lined writing area consisting of multiple horizontal lines for notes.



**Saturday, 9<sup>th</sup> July 2016**

**Sunday, 10<sup>th</sup> July 2016**

Multifaith today: **Martyrdom of the Báb (Bahá'í)**

Bahá'ís mark the anniversary of the execution in 1850 of the Báb, the herald of the Bahá'í faith













**Saturday, 16<sup>th</sup> July 2016**

**Sunday, 17<sup>th</sup> July 2016**

**Today is... 'World Day for International Justice'**

Marks the international community's adoption of the Rome Statute -- the treaty that created the International Criminal Court (ICC). The ICC began its work in The Hague, Netherlands in 2002. As the day's aim is the promotion international criminal justice, it remains a clear showing of support for the ICC.

<http://rabble.ca/toolkit/on-this-day/world-day-international-justice>











**Saturday, 23<sup>rd</sup> July 2016**

**Sunday, 24<sup>th</sup> July 2016**













**Saturday, 30<sup>th</sup> July 2016**

**Sunday, 31<sup>st</sup> July 2016**





Printed by:



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Produced by:

Pinnacle Training Solutions Ltd and The FE Providers' Equality Network

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