

Staff Diversity Diary

“Driving Diversity, Embedding Equality”

For Providers of Further Education and Skills

- Embedding equality tips
- Equality dates and reminders
- Health and wellbeing
- Useful links and resources
- Legislation and inspection

2015/16



Staff Diary 2015/16

Please record personal details so a lost diary can be returned:

Name
Job title
Department
Telephone
Email

“Embedding Equality, Driving Diversity”

This diary has been designed to provide useful daily updates and equality reminders. As you turn each page you will find:

- Key dates and celebrations on the equality, health and wellbeing calendar
- Planning reminders for the days, weeks and months ahead
- Tips on embedding equality in everything you do
- Monthly summaries and planners
- Equality legislation and the Common Inspection Framework

Visit www.equalitynetwork.co.uk for details on how to order more copies of this resource. If you have a query please contact us:

E: equality@pinnacletrainingsolutions.co.uk T: 01472 822510

Calendar 2015/6



	August '15	September '15	October '15	November '15	December '15	January '16	
M	3 10 17 24 31	7 14 21 28	5 12 19 26	2 9 16 23 30	7 14 21 28	4 11 18 25	M
T	4 11 18 25	1 8 15 22 29	6 13 20 27	3 10 17 24	1 8 15 22 29	5 12 19 26	T
W	5 12 19 26	2 9 16 23 30	7 14 21 28	4 11 18 25	2 9 16 23 30	6 13 20 27	W
T	6 13 20 27	3 10 17 24	1 8 15 22 29	5 12 19 26	3 10 17 24 31	7 14 21 28	T
F	7 14 21 28	4 11 18 25	2 9 16 23 30	6 13 20 27	4 11 18 25	1 8 15 22 29	F
S	1 8 15 22 29	5 12 19 26	3 10 17 24 31	7 14 21 28	5 12 19 26	2 9 16 23 30	S
S	2 9 16 23 30	6 13 20 27	4 11 18 25	1 8 15 22 29	6 13 20 27	3 10 17 24 31	S

	February '16	March '16	April '16	May '16	June '16	July '16	
M	1 8 15 22 29	7 14 21 28	4 11 18 25	2 9 16 23 30	6 13 20 27	4 11 18 25	M
T	2 9 16 23	1 8 15 22 29	5 12 19 26	3 10 17 24 31	7 14 21 28	5 12 19 26	T
W	3 10 17 24	2 9 16 23 30	6 13 20 27	4 11 18 25	1 8 15 22 29	6 13 20 27	W
T	4 11 18 25	3 10 17 24 31	7 14 21 28	5 12 19 26	2 9 16 23 30	7 14 21 28	T
F	5 12 19 26	4 11 18 25	1 8 15 22 29	6 13 20 27	3 10 17 24	1 8 15 22 29	F
S	6 13 20 27	5 12 19 26	2 9 16 23 30	7 14 21 28	4 11 18 25	2 9 16 23 30	S
S	7 14 21 28	6 13 20 27	3 10 17 24	1 8 15 22 29	5 12 19 26	3 10 17 24 31	S

Bold = Bank Holiday

The Equalities Networks and useful organisations (A-Z order):

<p>All Faiths And None (AFAN) http://www.afan.uk.net/</p>	<p>This Inter-Faith/Belief Programme offers resources for use in dialogues and group discussions in formal and informal settings, primarily for young people, in educational and community contexts.</p>
<p>Equalities Toolkit http://www.equalitiestoolkit.com/</p>	<p>A crowd-sources site that showcases current equalities work in the sector and brings together good practice resources to help education and training providers to make a positive impact for their learners (and staff) by meeting and exceeding the requirements of the Public Sector Equality Duty.</p>
<p>Equality Challenge Unit (ECU) http://www.ecu.ac.uk/</p>	<p>Works to further and support equality and diversity for staff and students in higher education institutions across the UK and in colleges in Scotland. They also manage the 2015 EDI project programme.</p>
<p>Equality and Human Rights Commission (EHRC) http://www.equalityhumanrights.com/</p>	<p>Parliament gave the Commission the mandate to challenge discrimination, and to protect and promote human rights.</p>
<p>Equality North East http://www.equality-ne.co.uk/</p>	<p>An independent company that works regionally and nationally to help achieve equality in employment, entry to employment and services.</p>
<p>FE Providers' Equality Network http://www.equalitynetwork.co.uk/index.php</p>	<p>Formed in 2007, represents the interests and requirements of all FE and Skills providers in relation to advancing equality and promoting diversity.</p>
<p>Forum for Sexual Orientation and Gender Identity Equality in Post-School Education https://sgforum.org.uk/</p>	<p>Brings together F and HE sector organisations in a community of practice. The aim is to co-ordinate work that advances sexual orientation and gender identity equality in post-school education. Their shared purpose is to support the work of all learning providers by providing high quality information, advice and guidance in our equality areas.</p>

<p>Gender Identity Research and Education Society http://www.gires.org.uk/</p>	<p>GIRES' approach is based on research both into the origins of atypical gender identity development and transsexualism and, also, into the way that society reacts to the people experiencing these conditions. It develops good practice guidelines, education programmes and literature, all specially tailored for each of the groups that it aims to influence.</p>
<p>Government Equalities Office https://www.gov.uk/government/organisations/government-equalities-office</p>	<p>Responsible for equality strategy and legislation across government. Works to take action on the government's commitment to remove barriers to equality and help to build a fairer society.</p>
<p>Mental Health in Further Education (MHFE) http://mhfe.org.uk/</p>	<p>An e-network for anyone who has an interest in mental health and adult learning.</p>
<p>National Council of Faith and Beliefs in Further Education (FBFE) http://www.fbfe.org.uk/</p>	<p>Works with the learning and skills sector, faith and local communities and national and local faith/belief based groups. Exists to support FE sector to engage positively with faith and belief.</p>
<p>The Network for Black and Asian Professionals (NBAP) http://www.nbp.org.uk/</p>	<p>A social justice, not-for-profit organisation committed to supporting Black, Asian and Minority Ethnic (BAME) professionals to achieve full potential.</p>
<p>Pinnacle Training Solutions Limited http://pinnacletrainingsolutions.co.uk/</p>	<p>Provides a range of embedding equality resources across the sector including e-learning, diversity calendars and diaries and intranet resources.</p>
<p>Stonewall http://www.stonewall.org.uk/</p>	<p>Campaigns for the rights of lesbian, gay, bisexual and trans people.</p>
<p>The WISE Campaign https://www.wisecampaign.org.uk/</p>	<p>Inspires girls and women to study and build careers in science, technology, engineering and manufacturing (STEM).</p>
<p>The Women's Leadership Network http://www.wlnfe.org/</p>	<p>Continues to drive forward the gender equality agenda and to support all under-represented groups in management and governance.</p>

Preview: August, 2015



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. August material includes:

- Individual and group characteristics
- Why teach equality and human rights?
- Beyond the protected characteristics
- Recent changes in legislation – flexible working provisions
- The Public Sector Equality Duty
- Good practice project: 'Equality and Diversity in Sussex Colleges'
- The Prevent Duty – the threat of extremism and British values
- SMSC development

This is in addition to multi-faith, equality and health and wellbeing reminders.



International Youth Day

Wednesday 12th August, 2015

Perhaps not the most well known celebration, IYD raises the profile of issues our young people are facing. Concerts, workshops, cultural events, and meetings involving national and local government officials and youth organisations take place around the world.



International Day for the Remembrance of the Slave Trade and its Abolition - Sunday 23th August, 2015

A tribute to the night of 22 to 23 August 1791, when the uprising of slaves took place in Sant Domingue.

Multifaith Dates – August, 2015

1st

Lughnasadh or Lammass (Pagan)

The time of the corn harvest when Pagans give thanks to the Goddess for her gifts.

15th

Feast of the Assumption (Catholic Christian)

Commemorates the death of Jesus's mother, Mary, and her bodily assumption into Heaven.



Regional variations possible, based on the Western calendar, not an exhaustive list.



Also this month:

1st

World Breastfeeding Week starts (-7th)

9th

International Day of the World's Indigenous Peoples

30th

International Day of the Victims of Enforced Disappearances

“We may have different religions, different languages, different coloured skin, but we all belong to one human race”

Kofi Annan, United Nations (1938 -)

August

- Equality Planner 2015 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
3 rd	4 th	5 th	6 th	7 th	8 th	9 th
10 th	11 th	12 th	13 th	14 th	15 th	16 th
17 th	18 th	19 th	20 th	21 st	22 nd	23 rd
24 th	25 th	26 th	27 th	28 th	29 th	30 th
31 st	Bank Holiday					

- Driving diversity, embedding equality -

Monday, 3rd August 2015

This week is... 'World Breastfeeding Week' (- 7th)

The WBW 2015 theme on working women and breastfeeding revisits the 1993 WBW campaign on the 'Mother-Friendly Workplace Initiative'.

<http://www.worldbreastfeedingweek.org/>

Reminders – later this month:

International Day of the World's Indigenous Peoples (this Sunday, 9/8)

International Youth Day (12/8)

International Day for the Remembrance of the Slave Trade and its Abolition (23/8)

International Day of the Victims of Enforced Disappearances (30/8)

Saturday, 8th August 2015

Sunday, 9th August 2015

Today is... 'International Day of the World's Indigenous Peoples'

The theme aims to highlight the importance of implementing the rights of indigenous peoples through policies and programmes at both the national and international level working together towards this common goal with Governments, the United Nations system, indigenous peoples and other stakeholders.

More information at: <http://www.un.org/en/events/indigenousday/>

Wednesday, 12th August 2015

Today is... 'International Youth Day'

Perhaps not the most well known celebration but raises the profile of issues our young people are facing. In the UK there has been much debate on the impact of new equality legislation on the younger generation.

More information at <http://www.un.org/en/events/youthday/>

A series of horizontal lines for writing, spanning the width of the page below the text block.

Saturday, 22nd August 2015

Sunday, 23rd August 2015

Today is... 'International Day for the Remembrance of the Slave Trade and its Abolition'

A tribute to the night of 22 to 23 August 1791, when the uprising of slaves took place in Sant Domingue and, led later on the abolition of the transatlantic slave trade.

Useful link www.unesco.org

Saturday, 29th August 2015

Sunday, 30th August 2015

Today is... 'International Day of the Victims of Enforced Disappearances'

Enforced disappearance has become a global problem and is not restricted to a specific region of the world. Once largely the product of military dictatorships, enforced disappearances can nowadays be perpetrated in complex situations of internal conflict, especially as a means of political repression of opponents.

Useful link <http://www.un.org/en/events/disappearancesday/>

Preview: September, 2015



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. September material includes information on the 2015 common inspection framework:

- Overall judgements and the 'four-point' scale
- Inspection notification and planning
- Seeking the views of stakeholders
- Online 'Learner View'
- Inspecting the quality of teaching, learning and assessment
- Ofsted, inspection and the use of data

This is in addition to multi-faith, equality and health and wellbeing reminders.



European Day of Languages

Saturday 26th September, 2015

There are over 6000 languages spoken in the world and behind each and every one of them lies a rich and diverse culture.

This day provides an opportunity to show people across Europe how important languages are and what fun can be had learning them.



Also this month:

- 5th International Day of Charity
- 10th World Suicide Prevention Day
- 14th Sexual Health Week
- Blood Pressure Awareness Week
- 18th Jeans For Genes Day
- 21st International Day of Peace
- World Alzheimer's Day
- 26th World Contraception Day
- 29th World Heart Day



Multifaith Dates – September, 2015

- 1st **Guru Granth Sahib (Sikh)**
Sikhs celebrate the installation of the Guru Granth Sahib (Sikh Scripture) in the Golden Temple, 1604.
- 5th **Janmashtami (Hindu)**
Hindus celebrate the birth of Lord Krishna. It takes place during the Hindu month of Shravan.
- 10th **(-17th) Paryushan (Jain)**
The most important Jain festival of the year, celebrated in the Indian month of Bhadra.
- 13th **(-15th) Rosh Hashanah (Jewish)**
The Jewish New Year festival and commemorates the creation of the world.
- 17th **Ganesh Charurthi (Hindu)**
Celebrates the birth of Ganesh, god of wisdom and prosperity.
- 23rd **Eid-al-Adha (Islam)**
One of the most important Islamic holidays and commemorates Ibrahim's (Abraham's) willingness to sacrifice his son to God.
- Yom Kippur (Jewish)**
Translates as the Day of Atonement and is the holiest date in the Jewish calendar.
- Autumn Equinox (Pagan)**
Celebrated by Pagans when day and night are of equal length, and is the final festival of the harvest season.
- 27th **(-4th October) Sukkot (Jewish)**
Jews remember the Israelites' 40 years of exile in the desert, before they reached the promised land.

“Strength lies in differences, not in similarities”

Stephen Covey, Author (1932 -)

September

- Equality & Diversity Planner 2015 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1 st	2 nd	3 rd	4 th	5 th	6 th
7 th	8 th	9 th	10 th	11 th	12 th	13 th
14 th	15 th	16 th	17 th	18 th	19 th	20 th
21 st	22 nd	23 rd	24 th	25 th	26 th	27 th
28 th	29 th	30 th				

- Driving diversity, embedding equality -

Saturday, 5th September 2015

Multifaith today: **Janmashtami (Hindu)**
Hindus celebrate the birth of Lord Krishna

Today is... 'International Day of Charity'

Poverty persists in all countries of the world, regardless of their economic, social and cultural situation, particularly in developing countries. In recognition of the role of charity in alleviating humanitarian crises and human suffering within and among nations, as well as of the efforts of charitable organisations and individuals, including the work of Mother Teresa, the General Assembly of the United Nations designated the 5th of September, the anniversary of the death of Mother Teresa, as the International Day of Charity.

More information at: <http://www.un.org/en/events/charityday/>

Sunday, 6th September 2015

Today is... Start of 'Migraine Awareness Week' (see Monday, 7th - 12th)

Saturday, 12th September 2015

Sunday, 13th September 2015

Multifaith today: (-15th) **Rosh Hashanah (Jewish)**

The Jewish New Year festival and commemorates the creation of the world

Saturday, 19th September 2015

Sunday, 20th September 2015

Learner View... Did you know?

Ofsted use the online system 'Learner View' enabling them to get a quick and accurate feel of learners views. Some inspections provoke a huge response. Respondents to Ofsted's online surveys are able to complete these at any time during the year.

What would learners say about your provision in relation to equality, diversity and inclusion?

Reminders – in one week (1/10): UK Older People's Day, Black History Month, Stoptober, Breast Cancer Awareness Month, National Cholesterol Month, Make a Difference Month.

Lined writing area consisting of multiple horizontal lines for text entry.

Saturday, 26th September 2015

Today is... 'European Day of Languages'

There are over 6000 languages spoken in the world. And behind each and every one of them lies a rich and diverse culture. That's what the European Day of Languages (EDL) aims to celebrate - by showing people across Europe how important languages are, and what fun can be had learning them.

Today is... 'World Contraception Day'

World Contraception Day (WCD) is a worldwide campaign with a vision for a world where every pregnancy is wanted. The aim is to improve awareness of contraception to enable young people to make informed decisions on sexual and reproductive health.

http://www.your-life.com/en/home/world_contraception_day/

Sunday, 27th September 2015

Multifaith today: (-4th October) **Sukkot (Jewish)**

Remembers the Israelites' 40 years of exile in the desert, before reaching the promised land

Preview: October, 2015



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. October material includes:

- Promoting Black History Month
- 'Race' and 'ethnicity' – do you know the difference?
- What do we mean by 'mental health'?
- Shared and multiple identities
- Personal and social identities
- Race equality good practice project

This is in addition to multi-faith, equality and health and wellbeing reminders.



Black History Month

October, 2015 (whole month)

Black History Month is a time when we highlight and celebrate the achievements of the Black community and uncover hidden history about our communities.

UK Older People's Day

Thursday 1st October, 2015

Highlights older people's contribution to society and the economy.

This day aims to celebrate the opportunities and achievements that later life can bring.

World Mental Health Day


Saturday 10th October, 2015

Since 1992 World Mental Health Day has been observed annually.

One in four of us will be affected by a Mental Health condition in our lifetimes.



Multifaith Dates – October, 2015

- 4th (-6th) **Shemini Atzeret / Simchat Torah (Jewish)**
A Jewish holiday marking the day after the end of Sukkot and is an extra day of celebration.
 - 13th (-22nd) **Navaratri (Hindu)**
A nine day festival of music and dance when Hindus worship the female expression of the divine.
 - 14th **Al-Hijra - Islamic New Year**
The first day of Muharram, the first month in the Islamic calendar, first day of the Islamic New Year.
 - 20th **Guru Granth Sahib declared Guru for all times (Sikh)**
Guru Gobind Singh was the tenth and last living Guru of the Sikh faith.
 - 23rd **Ashura (Islam)**
Muslims remember the martyrdom of Hussain ibn Ali, grandson of the Prophet Muhammad.
 - 31st **All Hallows' Eve (Christian)**
Means eve of All Saints' (or Hallows') Day. 'Hallow' is an old English word for saint.
 -  **Samhain (Pagan)**
Marks the Celtic New Year and the beginning of what Pagans call the Wheel of the Year.
- Also this month:
- 1st 'Stoptober', National Cholesterol Month
 - 5th Dyslexia Awareness Week
 - 8th World Sight Day
 - 11th Dyspraxia Awareness Week
 - 23rd Wear it Pink (breast cancer campaign)

“In a multicultural, diverse society there are countless ways in which people negotiate the everyday lived experience and reality of diversity”

Randa Abdel-Fattah, Author (1979 -)

October

- Equality & Diversity Planner 2015 -

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

Sunday

5 th	6 th	7 th	8 th	1 st	2 nd	3 rd	4 th
12 th	13 th	14 th	15 th	16 th	9 th	10 th	11 th
19 th	20 th	21 st	22 nd	23 rd	16 th	17 th	18 th
26 th	27 th	28 th	29 th	30 th	23 rd	24 th	25 th
					30 th	31 st	

- Embedding equality, driving diversity -

Saturday, 17th October 2015

Sunday, 18th October, 2015



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. November material includes:

- What do we mean by 'embedding equality' in our delivery?
- What is more important, 'promoting' or 'embedding' equality?
- 'Promoting' – a model for embedding
- Natural opportunities, the media , the organisational strategy
- Embedding equality... Theme, topic or subject area
- TeachDifferent - The Diversity Programme (Northern College)

This is in addition to multi-faith, equality and health and wellbeing reminders.

Armistice Day

Wednesday 11th November, 2015

Ministry of Defence "We Were There" exhibition



A two minute silence is observed at 11am on 11th day of the 11th month because this is when the Great War, or World War One, came to an end in 1918. Today this anniversary is used to remember everyone that has died while at war. This includes World War Two, the Falklands War, the Gulf War, and conflicts in Bosnia, Rwanda and Kosovo.



Transgender Day of Remembrance

Friday 20th November, 2015

A day to remember and honour the lives of those individuals who have been killed because of their gender identity or expression.

Also this month:

1st Movember Men's Health Awareness Month

4th National Stress Awareness Day

8th Remembrance Sunday

14th World Diabetes Day

16th International Day for Tolerance



Multifaith Dates – November, 2015

1st All Saints' Day (Christian)

Christians remember all the saints and martyrs, known and unknown, throughout Christian history.

2nd All Souls' Day (Christian)

Christians remember and pray for the dead, especially family members.

11th (-15th) Diwali (Hindu, Sikh, Jain)

Known as the Festival of Lights and is celebrated by Hindus, Sikhs and Jains albeit for different reasons.

Bandi Chhorh Divas (Prisoners Release Day) (Sikh)

Sikhs celebrate the safe return of the sixth Guru, Guru Hargobind, from detention in the Gwalior Gaol in 1619.

13th Birth of the Báb (Bahá'í)

On this day Bahá'ís celebrate the birth in 1819 of the Báb, the herald or forerunner of their faith.

14th Birth of Bahá'u'lláh (Bahá'í)

Celebrates the anniversary of the birth in 1817 of Bahá'u'lláh, the founder of their faith.

24th Martyrdom of Guru Tegh Bahadur (Sikh)

Guru Tegh Bahadur was the ninth of the Ten Sikh Gurus. He was martyred in 1675.

25th Birthday of Guru Nanak (Sikh)

Guru Nanak was the founder of the Sikh faith and the first of its 10 Gurus. He was born in the Punjab in 1469.

29th Advent Sunday (Christian)

Advent is the four week period before Christmas when Christians prepare for the coming of Christ.

16th National Anti-bullying Week 2015 (-20th Nov)

Alcohol Awareness Week (-22nd)

19th International Men's Day



"Human diversity makes tolerance more than a virtue; it makes it a requirement for survival"

René Dubos, Scientist and Humanist (1901-1982)

November

- Equality & Diversity Planner 2015 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
2 nd	3 rd	4 th	5 th	6 th	7 th	8 th
9 th	10 th	11 th	12 th	13 th	14 th	15 th
16 th	17 th	18 th	19 th	20 th	21 st	22 nd
23 rd	24 th	25 th	26 th	27 th	28 th	29 th
30 th						

- Driving diversity, embedding equality -

Saturday, 7th November 2015

Sunday, 8th November 2015

Today is... 'Remembrance Sunday'

The second Sunday in November is the day traditionally put aside to remember all those who have given their lives for the peace and freedom we enjoy today. On this day people across the nation pause to reflect on the sacrifices made by our brave service men and women.

Saturday, 14th November 2015

Multifaith today: Birth of Bahá'u'lláh (Bahá'í)

Celebrates the anniversary of the birth in 1817 of Bahá'u'lláh, the founder of their faith

Today is... 'World Diabetes Day'

'Healthy Living and Diabetes' is the theme for 2015. Activities and materials in 2014 focused on the importance of starting the day with a healthy breakfast to help prevent the onset of type 2 diabetes and effectively manage all types of diabetes to avoid complications.

More information at: <http://www.worlddiabetesday.org>

Sunday, 15th November 2015

Saturday, 21st November 2015

Sunday, 22nd November 2015

Saturday, 28th November 2015

Sunday, 29th November 2015

Multifaith today: **Advent Sunday (Christian)**

Advent is the four week period before Christmas when Christians prepare for the coming of Christ



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. December material includes:

- Could you give an accurate definition of 'disability'?
- The process of providing 'reasonable adjustments'
- Disability and disclosure – are you doing your bit?
- Disability statistics
- Supporting learners with learning difficulties and/or difficulties
- An organisational approach to disability equality
- Good practice example – 'More inclusive apprenticeships'
- Good practice project – 'Apprenticeships? Works for us!' (Twisting Ducks)

This is in addition to multi-faith, equality and health and wellbeing reminders.

International Day for Persons with Disabilities

Thursday 3rd December, 2015

Approximately 1 in 6 people has a disability and/or learning difficulty.

The International Day for Persons with Disabilities represents a united means of tackling disability equality on an international platform. A disability is defined as a "physical or mental impairment that has a substantial and long-term effect on the ability to carry out day-to-day activities".



World Aids Day

Tuesday 1st December, 2015

An opportunity for people worldwide to unite in the fight against HIV, show their support for people living with HIV and to commemorate people who have died.

- Also this month:
- 1st 'Decembeard', National Anger Awareness Week (-7th)
 - 2nd International Day for the Abolition of Slavery
 - 10th Human Rights Day
 - 18th International Migrants Day
 - 31st World Spirituality Day



Multifaith Dates – December, 2015

6th (-13th) Hanukkah (Jewish)

A Jewish festival also known as the festival of lights.

8th Bodhi Day (Buddhist)

Buddhists from the Mahayana tradition celebrate the Buddha's attainment of enlightenment.

22nd Yule (Pagan)

Marks the Winter Solstice - the shortest day of the year - when Pagans celebrate the rebirth of the sun.

24th Christmas Eve (Christian)

The evening before Christmas Day.

25th Christmas Day (Christian)

Christians celebrate the birth of Jesus, whom they believe to be the son of God.

26th Zarathosht Diso / Death of Zoroaster (Zoroastrian)

Zoroastrians remember the death of their prophet, Zoroaster. It's a solemn occasion devoted to prayer and remembering his life.



Regional variations possible, based on the Western calendar, not an exhaustive list.

“Since when do you have to agree with people to defend them from injustice?”

Lillian Hellman, *Dramatist and Screenwriter (1905-1984)*

December

- Equality & Diversity Planner, 2015 -

Monday

Tuesday

Wednesday

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22nd

23rd

24th

25th Bank Holiday

26th

27th

28th Bank Holiday

29th

30th

31st

- Driving diversity, embedding equality -

Today is... 'World Aids Day'

There are now more people than ever living with HIV in the UK — around 100,000 — with a quarter of those people are unaware they have the virus. Here are a few more facts about HIV in the UK:

- Over 90% of people with HIV were infected through sexual contact
- You can now get tested for HIV using a saliva sample
- HIV is not passed on through spitting, biting or sharing utensils
- Only 1% of babies born to HIV positive mothers have HIV
- You can get the results of an HIV test in just 15-20 minutes
- There is no vaccine and no cure for HIV

More information at www.worldaidsday.org

This month is... 'Decembeard'

Beating Bowel Cancer has invited real men to take part in Decembeard and raise money to help those affected by bowel cancer by getting sponsored to - you guessed it - grow a beard. More information at <http://decembeard.org/>

This week is... 'National Anger Awareness Week' (-7th)

The aim of Anger Awareness Week is to identify anger as a disturbing social issue which needs to be brought out into the open and addressed effectively. Anger Awareness Week will help people befriend anger by using the right tools to calm themselves down and to deal effectively with this emotion, be it of their own or that of others. More info at <http://www.angermanage.co.uk/>

Saturday, 5th December 2015

Sunday, 6th December 2015

Multifaith today: (-13th) **Hanukkah (Jewish)**

A Jewish festival also known as the festival of lights

Saturday, 12th December 2015

Sunday, 13th December 2015

Saturday, 19th December 2015

Sunday, 20th December 2015

Saturday, 26th December 2015

Multifaith today: **Zarathosht Diso / Death of Zoroaster (Zoroastrian)**

Zoroastrians remember the death of their prophet, Zoroaster. It's a solemn occasion devoted to prayer and remembering his life

Sunday, 27th December 2015



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. January material includes:

- 'Religion', 'faith' and 'belief' – do you know the difference?
- Religion and Belief in Adult Learning: Learner Views
- Abrahamic or Ibrahamic religions , Dharmic or Indic religions
- Religion and belief... Good practice examples
- Supporting the practice and expression of religion and belief
- Good practice projects
- Top religion and belief equality websites

This is in addition to multi-faith, equality and health and wellbeing reminders.



Holocaust Memorial Day

Wednesday 27th January, 2016

HMD is the international day of remembrance for the victims of the Holocaust and other genocides.

The 2016 theme is 'Don't Stand By'. The Holocaust and subsequent genocides took place because the local populations allowed insidious persecution to take root.



World Religion Day

Sunday 17th January, 2016

Created by the Bahai faith in 1950, this day promotes interfaith understanding and harmony.



Also this month...

- 1st 'Love Your Liver' Month, 'Dry January'
- 4th World Braille Day
- 14th STI Awareness Day
- 31st World Leprosy Day

Multifaith Dates – January, 2016

5th Birth of Guru Gobind Singh (Sikh)

Guru Gobind Singh was the last of the 10 human Gurus of the Sikh faith. He was born in 1666.

6th Epiphany (Christian)

Falls on the 12th day after Christmas and signals the end of the Christmas season for Western Christians.

7th Orthodox Christmas Day (Orthodox Christian)

The majority of Orthodox Christian churches celebrate Christmas on 7 January.



Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



“Don't become too narrow. Live fully. Meet all kinds of people.
You'll learn something from everyone”

Yuri Kochiyama, Human Rights Activist (1921-2014)

January

- Equality Planner 2016 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
4 th	5 th	6 th	7 th	1 st Bank Holiday	2 nd	3 rd
11 th	12 th	13 th	14 th	8 th	9 th	10 th
18 th	19 th	20 th	21 st	15 th	16 th	17 th
25 th	26 th	27 th	28 th	22 nd	23 rd	24 th
				29 th	30 th	31 st

- Embedding equality, driving diversity -

Saturday, 2nd January 2016

Sunday, 3rd January 2016

Saturday, 9th January 2016

Sunday, 10th January 2016

Saturday, 16th January 2016

Sunday, 17th January 2016

Today is... 'World Religion Day'

This day promotes interfaith understanding and harmony. Through a variety of events held around the globe followers of every religion are encouraged to acknowledge similarities of different faiths.

More information at: www.worldreligionday.org

Saturday, 23rd January 2016

Sunday, 24th January 2016

Saturday, 30th January 2016

Sunday, 31st January 2016

Today is... 'World Leprosy Day'

Leprosy is a mildly-infectious disease caused by a bacillus called Mycobacterium leprae – a relative of the TB bacillus. It occurs where there is dirty water, bad nutrition and poor standards of living, meaning people's immune systems are not strong and they are unable to fight the disease.

World Health Organisation figures reveal there are around a quarter of a million new cases of leprosy diagnosed globally each year. Globally, there are more than three million people living with irreversible disabilities, including blindness, as a result of the late treatment of leprosy. This special day raises awareness of leprosy as a 21st century disease. More info at:

<http://www.leprosymission.org.uk/get-involved/world-leprosy-day-2015.aspx>



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. February material includes:

- Promoting LGBT History Month
- LGBT equality... FREE e-learning
- Project – 'Educate Out Prejudice' (Morley College)
- How many learners and staff are lesbian, gay or bisexual?
- Homophobic bullying
- LGBT History – Did you know...?
- Coverage of Trans themes in the curriculum
- Promoting LGBT role models, campaigns and events
- Workforce equalities... 'Thank you for the data!'

This is in addition to multi-faith, equality and health and wellbeing reminders.



LGBT History Month, 2016

February (whole month)

Lesbian, Gay, Bisexual, Trans History Month celebrates the lives and achievements of the LGBT community. Anyone can get involved, regardless of sexuality or gender identity.

The Rainbow Flag is a worldwide symbol of LGBT equality. Test your knowledge at www.empowerfolk.it.org.uk.



Chinese New Year
Monday 8th February, 2016

This is the most important annual festival celebrated by Chinese and Chinese descendants and is based on the lunar calendar.

2016 is 'Year of the Monkey'!

Also this month:

- 1st Interfaith Harmony Week
- Dignity Action Day
- 4th World Cancer Day
- 9th Safer Internet Day
- 20th World Day of Social Justice
- 21st International Mother Language Day



Multifaith Dates – February, 2016

2nd **Imbolc (Pagan)**

Celebrated by Pagans midway between the winter solstice and the spring equinox.

9th **Shrove Tuesday (Christian)**

The day before Ash Wednesday, the beginning of Lent. It's also known as Pancake Tuesday or Pancake Day.

10th **Ash Wednesday (Christian)**

The beginning of Lent for Western Christian churches and is a day of penitence.

(-24th March) **Lent (Christian)**

The period of 40 days which comes before Easter in the Christian calendar.

12th **Vasant Panchami - Saraswati Puja (Hindu)**

The Hindu festival that welcomes spring.

15th **Nirvana Day (Parinirvana) (Buddhist)**

The day when Buddhists from the Mahayana tradition remember the death and enlightenment of the Buddha.

Regional variations possible, based on the Western calendar, not an exhaustive list.



“When you learn something from people, or from a culture, you accept it as a gift, and it is your lifelong commitment to preserve it and build on it”

Yo-Yo Ma, Cellist (1955 -)

February

- Equality Planner 2016 -

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

1 st	2 nd	3 rd	4 th	5 th	6 th	7 th
8 th	9 th	10 th	11 th	12 th	13 th	14 th
15 th	16 th	17 th	18 th	19 th	20 th	21 st
22 nd	23 rd	24 th	25 th	26 th	27 th	28 th
29 th						

- Driving diversity, embedding equality -

Saturday, 6th February 2016

Sunday, 7th February 2016

Saturday, 13th February 2016

Sunday, 14th February 2016

Saturday, 20th February 2016

Today is... 'World Day of Social Justice'

Social justice is an underlying principle for peaceful and prosperous coexistence within and among nations. We uphold the principles of social justice when we promote gender equality or the rights of indigenous peoples and migrants. We advance social justice when we remove barriers that people face because of gender, age, race, ethnicity, religion, culture or disability.

More information at: <http://www.un.org/en/events/socialjusticeday/>

Sunday, 21st February 2016

Today is... 'International Mother Language Day'

This Day is observed every year to promote linguistic and cultural diversity and multilingualism. It was created to promote the dissemination of mother tongues and a fuller awareness of linguistic and cultural traditions throughout the world and to inspire solidarity based on understanding, tolerance and dialogue.

More information at: www.un.org/en/events/motherlanguageday/

Thursday, 25th February 2016

Good practice project - Developing transgender inclusive curriculum content and materials (Knowsley Family and Community Education, 2014)

Having found there was a lack of data available on the number of transgender individuals within the area resulted in a lack of awareness, tolerance and understanding of the issues that transgender people face, the service worked with staff, tutors, learners and local community partners to raise awareness of transgender and develop new curriculum content/materials.

For more details on this project and others visit The Equalities Toolkit website:
<http://www.equalitiestoolkit.com/content/transgender-inclusive-curriculum>

Reminder: In one week – World Book Day (3/3)

Saturday, 27th February 2016

Sunday, 28th February 2016



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. March material includes:

Equality and Ofsted grade descriptors (Outstanding – Grade 1):

- Effectiveness of leadership and management
- Quality of teaching, learning and assessment
- Personal development, behaviour and welfare
- Outcomes for learners

The 'Equalities Signpost'

Inclusive learning - simple interventions to improve the learning experience

This is in addition to multi-faith, equality and health and wellbeing reminders.



International Women's Day

Tuesday 8th March, 2016

Annually, thousands of events are held throughout the world to inspire women and celebrate achievements.

International Women's Day (IWD) has been observed since in the early 1900's, a time of great expansion and turbulence in the industrialised world that saw a booming population and the rise of radical ideologies.

International Day for the Elimination of Racial Discrimination

Monday 21st March, 2016

On this day, in 1960, police opened fire and killed 69 people at a peaceful demonstration (in South Africa) against the apartheid "pass laws".



Also this month:

- 1st Self Injury Awareness Day
- 3rd World Book Day
- 9th No Smoking Day
- 12th Disabled Access Day
- 14th Brain Awareness Week begins
- 20th International Day of Happiness and Wellbeing
- 21st World Poetry Day
- 22nd World Down Syndrome Day
- World Water Day



Multifaith Dates – March, 2016

1 st	(-20th) The Nineteen Day Fast (Bahá'í) A time when Bahá'ís fast from sunrise to sunset.
6 th	Mothering Sunday (Christian) Falling on the fourth Sunday in Lent, it is often called Mother's Day.
7 th	Shivaratri (Hindu) Hindus honour Lord Shiva.
14 th	Clean Monday (Orthodox Christian) The start of Great Lent in Eastern Orthodox churches.
20 th	Nanakshahi New Year (Sikh) Marks the beginning of the year 548 in the Sikh Nanakshahi calendar.
21 st	Spring Equinox (Pagan) At Spring Equinox the days and nights are of equal length.
23 rd	Palm Sunday (Christian) Marks the beginning of Holy Week - the week leading up to Easter.
24 th	Noruz (Zoroastrian, Bahá'í) Historically, Noruz is the traditional Iranian new year holiday.
24 th	Holi (Hindu) Celebrated the day after full moon in the Hindu month of Phalgun.
24 th	Hola Mohalla (Sikh) A festival celebrated by Sikhs in the city of Anandpur Sahib.
25 th	Purim (Jewish) Celebrates the events told in the Book of Esther in the Hebrew Bible.
25 th	Maundy Thursday (Christian) Christians remember as the day of the Last Supper.
27 th	Annunciation (Christian) The day when the angel Gabriel is said to have appeared to Mary to tell her she'd been chosen to be the mother of Jesus.
28 th	Good Friday (Christian) Christians remember the crucifixion of Jesus Christ.
28 th	Easter Day (Christian) Commemorates the resurrection of Jesus Christ.
28 th	Khordad Sal (Zoroastrian) Zoroastrians and Parsis celebrate the birthday of their founder.

“Diversity and independence are important because the best collective decisions are the product of disagreement and contest, not consensus or compromise”

James Surowiecki, Author (1967 -)

March

- Equality Planner 2016 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
7 th	1 st	2 nd	3 rd	4 th	5 th	6 th
14 th	8 th	9 th	10 th	11 th	12 th	13 th
21 st	15 th	16 th	17 th	18 th	19 th	20 th
28 th	22 nd	23 rd	24 th	25 th Bank Holiday	26 th	27 th
Bank Holiday	29 th	30 th	31 st			

- Embedding equality, driving diversity -

Saturday, 5th March 2016

Sunday, 6th March 2016

Multifaith today: **Mothering Sunday (Christian)**
Falling on the fourth Sunday in Lent, it is often called Mother's Day

Saturday, 12th March 2016

Today is... 'Disabled Access Day'

Disabled access day is all about getting out and visiting a venue that you've never been to before - whether a cinema, coffee shop or anywhere else!

More information at: <http://www.disabledaccessday.com/>

Sunday, 13th March 2016

Saturday, 19th March 2016

Sunday, 20th March 2016

Multifaith today:

Spring Equinox (Pagan) At Spring Equinox the days and nights are of equal length

Palm Sunday (Christian) Marks the beginning of Holy Week - the week leading up to Easter

Today is... 'International Day of Happiness and Wellbeing'

The General Assembly has proclaimed 20 March the International Day of Happiness recognising the relevance of happiness and well-being as universal goals and aspirations in the lives of human beings around the world and the importance of their recognition in public policy objectives.

More information at: <http://research.un.org/en/happiness>

Monday, 21st March 2016

Multifaith today: **Noruz (Zoroastrian, Bahá'í)**

Historically, Noruz is the traditional Iranian new year holiday

Today is... 'International Day for the Elimination of Racial Discrimination'

On this day, in 1960, police opened fire and killed 69 people at a peaceful demonstration (in South Africa) against the apartheid "pass laws". The General Assembly called on the international community to redouble efforts to eliminate all forms of racial discrimination.

More information at: www.un.org/en/events/racialdiscriminationday/

Today is... 'World Poetry Day'

In celebrating World Poetry Day UNESCO recognizes the unique ability of poetry to capture the creative spirit of the human mind. One of the main objectives of the Day is to support linguistic diversity through poetic expression and to offer endangered languages the opportunity to be heard within their communities.

More information at: <http://www.un.org/en/events/poetryday/>

Today is... 'World Down Syndrome Day'

Down syndrome is a naturally occurring chromosomal arrangement that has always been a part of the human condition, exists in all regions across the globe and commonly results in variable effects on learning styles, physical characteristics or health.

More information at: <https://www.worlddownsyndromeday.org/>

My notes:



A series of horizontal lines for taking notes, starting from the top of the page below the header box and continuing down to the bottom.

My notes:



A series of horizontal lines for writing notes.

Preview: April, 2016



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. April material includes:

- How prejudiced is my curriculum content?
- Challenging the 'equality hierarchy'
- Avoiding 'equality in isolation'
- Beyond the protected equality characteristics
- Addressing what matters to learners
- Developing 'SMSC' aspects
- Building competence and confidence
- Accessible and inclusive documents

This is in addition to multi-faith, equality and health and wellbeing reminders.



World Autism Awareness Day

Saturday 2nd April, 2016

Autism is a developmental disability that remains with a person for his or her whole life.

This condition affects the brain's functions. The first signs usually appear before a child is three years old. People with autism can:

- Find social interaction difficult
- Have problems with verbal and non-verbal communication
- Demonstrate restrictive and repetitive behaviour
- Have a limited set of interests and activities



Earth Day
Friday 22nd April, 2016

Marks the anniversary of what many consider the birth of the modern environmental movement in 1970. Do something nice for Earth, have fun, meet new people and make a difference.

World Health Day
Thursday 7th April, 2016

Marks the founding of the World Health Organisation. Each year, they select a key health issue and encourage the world to highlight the significance of this issue for good health and well-being.

Multifaith Dates – April, 2016

- 14th **Vaisakhi (Sikh)**
Sikhs celebrate the founding of the Khalsa, the collective body of baptised Sikhs created in 1699.
- 15th **Rama Navami (Hindu)**
Hindus celebrate the birth of Lord Rama. It falls on the ninth day of Chaitra in the Hindu calendar.
- 19th **Mahavir Jayanti (Jain)**
The most important religious holiday for Jains. It's celebrated in the Hindu month of Chaitra.
- 21st **(-2nd May) Festival of Ridván (Bahá'í)**
Bahá'ís remember the 12 days that their founder, Bahá'u'lláh, spent in the Garden of Ridván.
- 22nd **Hanuman Jayanti (Hindu)**
Hindus celebrate the birth of the god Hanuman. It falls in the month of Chaitra in the Hindu calendar.
- 22nd **(-30th) Passover (Pesach) (Jewish)**
Jews remember the Israelites' liberation from slavery in Egypt. It's one of the most important festivals of the year.



Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



Also this month:

28th World Day for Safety and Health at Work

“I do not want my house to be walled in on all sides and my windows to be stifled. I want all the cultures of all lands to be blown about my house as freely as possible. But I refuse to be blown off my feet by any”

Mohandas Gandhi - Leader of Indian Independence, Activist and Lawyer (1869-1948)

April

- Equality Planner 2016 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
4 th	5 th	6 th	7 th	8 th	9 th	10 th
11 th	12 th	13 th	14 th	15 th	16 th	17 th
18 th	19 th	20 th	21 st	22 nd	23 rd	24 th
25 th	26 th	27 th	28 th	29 th	30 th	

- Driving diversity, embedding equality -

Saturday, 2nd April 2016

Today is... 'World Autism Awareness Day'

Autism is a developmental disability that remains with a person for his or her whole life. This condition affects the brain's functions. The first signs usually appear before a child is three years old. People with autism can:

- Find social interaction difficult
- Have problems with verbal and non-verbal communication
- Demonstrate restrictive and repetitive behaviour
- Have a limited set of interests and activities

More information at: www.un.org/en/events/autismday/

Sunday, 3rd April 2016

Saturday, 9th April 2016

Sunday, 10th April 2016

Saturday, 16th April 2016

Sunday, 17th April 2016

Saturday, 23rd April 2016

Sunday, 24th April 2016



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. May material includes:

- What is 'deafness'?
- Where does 'freedom of speech' end and 'hate crime' potentially begin?
- What is 'homophobia'?
- Perceptions and experiences of sexual orientation and gender identity amongst learners in post-school education
- Tackling hate-crime
- What do we mean by 'inclusive learning'?

This is in addition to multi-faith, equality and health and wellbeing reminders.



World Day for Cultural Diversity and for Dialogue and Development

Saturday 21st May, 2016

Launched in 2002, this day provides us with an opportunity to deepen our understanding of the values of cultural diversity and to learn to live together better. The 'Do One Thing For Diversity and Inclusion' campaign was launched to raise awareness about intercultural dialogue, build a world community and combat polarisation.

International Day Against Homophobia

Tuesday 17th May, 2016



IDAHO exists to provoke action to end homophobia.



Also this month:

1 st	Action on Stroke Month begins
3 rd	National Walking Month begins
9 th	World Press Freedom Day
11 th	World Asthma Day
31 st	Europe Day
	Mental Health Awareness Week
	World No Tobacco Day



Multifaith Dates – May, 2016

1 st	Easter Day (Orthodox Church) The most sacred time of year for the Orthodox Church, beginning with Great Lent.
	Beltane (Pagan) A fire festival which celebrates the arrival of summer and the fertility of the coming year.
3 rd	Lailat al Miraj (Islam) Commemorates the Prophet Muhammad's nighttime journey from Mecca to Jerusalem.
5 th	Ascension Day (Christian) Celebrates the day when Jesus Christ is said to have ascended bodily into heaven.
15 th	Vesak / Buddha Day (Buddhist) The major festival of the year for Buddhists from the Theravada tradition.
	Pentecost (Christian) Celebrate the day when the Holy Spirit is said to have descended on Jesus's Apostles.
21 st	Lailat al Bara'a (Islam) Takes place two weeks before Ramadan. Muslims pray and ask God for forgiveness for their sins.
22 nd	Trinity Sunday (Christian) Christians celebrate the belief in three aspects of the one God – Father, Son and Holy Spirit.
24 th	Declaration of the Báb (Bahá'í) Bahá'ís remember the day in 1844, when the Báb foretold the coming of a new messenger from God.
26 th	Corpus Christi (Christian) 'Corpus Christi' is a Latin phrase that means 'body of Christ'.

“For to be free is not merely to cast off one’s chains, but to live in a way that respects and enhances the freedom of others”

May

Nelson Mandela, *Anti-Apartheid Revolutionary, Politician and Philanthropist (1918-2013)*

- Equality Planner 2016 -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
2 nd	Bank Holiday	3 rd	4 th	5 th	6 th	7 th	8 th
9 th	10 th	11 th	12 th	13 th	14 th	15 th	15 th
16 th	17 th	18 th	19 th	20 th	21 st	22 nd	22 nd
23 rd	24 th	25 th	26 th	27 th	28 th	29 th	29 th
30 th	Bank Holiday	31 st					

- Driving diversity, embedding equality -

My notes:



A series of horizontal lines for writing notes, extending across the page below the header.



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. June material includes:

- Promoting Gypsy, Roma, Traveller History Month
- Socio-economic inequality
- Is gender equality just about women?
- 'Sex' and 'Gender' – Do you know the difference?
- Preparing learners for a range of situations
- Measuring impact
- The 'Gender Pay Gap'
- Gender equality good practice projects

This is in addition to multi-faith, equality and health and wellbeing reminders.



Gypsy, Roma, Traveller History Month

June, 2016 (whole month)

Britain's 300,000 Gypsies, Roma and Travellers have lived, worked and travelled throughout Britain for over 500 years, yet they have been almost entirely written out of British history.

GRTHM celebrates culture and history by tackling the negative stereotyping and prejudices that have led to this situation. It is a partnership between communities and those in local and central government who want to help.

Interfaith Day – Tuesday 21st June, 2016

Interfaith Day is an opportunity for all who value spirituality in their lives to connect and unite in a wish for a more peaceful, just and sustainable world.



Multifaith Dates – June, 2016

6th

(-5th July) Ramadan (Islam)

The ninth month in the Islamic calendar and is a time of fasting and spiritual renewal.

11th

(-13th) Shavuot (Jewish)

Shavuot or the Festival of Weeks is a harvest festival when Jews give thanks for the first fruits of the year.

16th

Martyrdom of Guru Arjan Dev (Sikh)

Guru Arjan Dev was the fifth of the ten Sikh Gurus and the first Sikh martyr.

21st

Summer Solstice or Midsummer (Pagan)

Pagans celebrate Midsummer or Litha, which means 'standing still of the sun'. It's the longest day of the year.



Regional variations possible, based on the Western calendar, not an exhaustive list.

Also this month:

14th World Blood Donor Day

20th World Refugee Day



“In science, all facts, no matter how trivial or banal, enjoy democratic equality”

Mary McCarthy, Author & Political Activist (1912-1989)

June

- Equality Planner 2016 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6 th	7 th	1 st	2 nd	3 rd	4 th	5 th
13 th	14 th	8 th	9 th	10 th	11 th	12 th
20 th	21 st	15 th	16 th	17 th	18 th	19 th
27 th	28 th	22 nd	23 rd	24 th	25 th	26 th
		29 th	30 th			

- Driving diversity, embedding equality -

Saturday, 4th June 2016

Sunday, 5th June 2016

Saturday, 18th June 2016

Sunday, 19th June 2016

Equality good practice project – ‘Engineering Apprenticeships Are Not Just For Boys’ (Worcester Group Training Association, 2014)

Research from the trade body, Engineering UK Only, found that only 8.7% of professional engineers in the UK are women. UK figures are the lowest in Europe. With a skills shortage looming this provider aimed to get more women into the sector through an apprenticeship newsletter designed to promote engineering/manufacturing and engineering apprenticeships for women. Local female case studies were used to address gender stereotyping in apprenticeships and to raise the image of engineering to females.

For more details on this project and others visit The Equalities Toolkit website:

<http://www.equalitiestoolkit.com/content/engineering-apprenticeships>

Saturday, 25th June 2016

Sunday, 26th June 2016

Preview: July, 2016



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. July material includes:

- Supporting Pride Events
- City College Plymouth: pioneering parenting programme
- What is 'Equality Impact Analysis'?
- Have you got a good handle on learner equality data?
- Your contribution to provider objectives
- Age equality guidance
- Why should we engage our local communities?
- End of year equality report

This is in addition to multi-faith, equality and health and wellbeing reminders.



Gay Pride Events

Summer, 2016

A Gay Pride Event is being held somewhere every weekend over the summer. These occasions celebrate sexuality and gender identity diversity and raise awareness of the fact that discrimination and harassment of lesbian, gay, bisexual and trans people is still happening today.

Stonewall is a national lesbian, gay and bisexual charity. Their website has a wealth of information and resources.



World Population Day - Monday 1st July, 2016

A day to celebrate our common humanity and diversity. World Population Day reaffirms the human right to plan for a family. It encourages activities, events and information to help make this right a reality throughout the world.

Multifaith Dates – July, 2016

6th

Eid-al-Fitr (Islam)

Marks the end of the month-long fast during the Islamic month of Ramadan.

Ratha Yatra (Hindu)

Ratha Yatra means 'chariot festival' and is a Hindu festival traditionally celebrated in Orissa State on the east coast of India.

10th

Martyrdom of the Báb (Bahá'í)

Bahá'ís mark the anniversary of the execution in 1850 of the Báb, the herald of the Bahá'í faith.

19th

Dharma Day (Buddhist)

Dharma Day, or Asala, is when Buddhists from the Theravada tradition celebrate the teachings of the Buddha.



Regional variations possible, based on the Western calendar, not an exhaustive list.

Also this month:

17th World Day for International Justice



July

Harvey Milk, Politician & Gay Activist (1930 - 1978)

“All young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential”

- Equality Planner 2016 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
4 th	5 th	6 th	7 th	8 th	9 th	10 th
11 th	12 th	13 th	14 th	15 th	16 th	17 th
18 th	19 th	20 th	21 st	22 nd	23 rd	24 th
25 th	26 th	27 th	28 th	29 th	30 th	31 st

- Driving diversity, embedding equality -

Saturday, 2nd July 2016

Sunday, 3rd July 2016

Saturday, 9th July 2016

Sunday, 10th July 2016

Multifaith today: **Martyrdom of the Báb (Bahá'í)**

Bahá'ís mark the anniversary of the execution in 1850 of the Báb, the herald of the Bahá'í faith

Saturday, 16th July 2016

Sunday, 17th July 2016

Today is... 'World Day for International Justice'

Marks the international community's adoption of the Rome Statute -- the treaty that created the International Criminal Court (ICC). The ICC began its work in The Hague, Netherlands in 2002. As the day's aim is the promotion international criminal justice, it remains a clear showing of support for the ICC.

<http://rabble.ca/toolkit/on-this-day/world-day-international-justice>

Saturday, 23rd July 2016

Sunday, 24th July 2016

Saturday, 30th July 2016

Sunday, 31st July 2016

My notes:



A series of horizontal lines for writing notes.

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